

# Senior Leadership Team Structure and Key Functions: September 2019

Chief Executive Officer  
**Patrick Flaherty**

Lead Director for Economic and Community Infrastructure and Director of Commissioning  
**Paula Hewitt**

- Council-wide Commissioning, development & improvement (including chairing the Commissioning Board)
- Partnership & Programmes (Somerset Waste Partnership, LEP, CDS, Hinkley, Somerset Rivers Authority)
- E&CI policies and direction
- Property

Public Health Director  
**Trudi Grant**

- *reducing health inequalities*
  - *increasing life expectancy*
- The priorities are to enable:
- *People, families and communities to take responsibility for their own health and wellbeing.*
  - *Families and communities to be thriving and resilient.*
  - *Somerset people to be able to live independently*
- working in the following areas:
- *stop smoking, mental health, alcohol, sexual health, teenage pregnancy, older people, dental health, children and young people, community safety and accident prevention, healthy eating and physical activity*
  - *Public Health Nursing*

Director of Adult Services  
Lead Commissioner Adults & Health  
**Melanie Lock**

- Safeguarding policy: Chair Safeguarding Adults Board
- Champion of standards and excellence of service provision for older people and adults with learning disabilities
- Community safety
- Drugs and alcohol partnership
- Personalisation

Director of Children's Services  
**Julian Wooster**

- Safeguarding policy: LSCB
- Champion of Educational Standards & Excellence
- Vulnerable Families
- Commissioning
- Sufficiency of Early Years & School places
- Personalisation
- Children's Business Support
- Support Services For Education

HR & OD Director  
**Chris Squire**

- Human Resources
- Organisational Development
- HRAP
- Recruitment
- Legal Services
- Governance, including member support

Interim Finance Director  
S.151 Officer (Chief Financial Officer)  
**Sheila Collins**

- Financial Services
- S151 Role
- Pensions
- Insurance & Risk
- Internal Audit Governance

Director of Corporate Affairs  
**Simon Clifford**

- Somerset Direct Contact Centre
- Customer Complaints, compliments and comments
- Business Intelligence data and research
- Digital Customer
- Records Management
- Information Governance
- Media Relations & Campaigns
- Website, digital and social media
- Internal and External Communications
- ICT
- Commercial & Procurement

Economic & Community Infrastructure Operations Director  
**Alyn Jones**

- in-house delivery of E&CI services, including highways, traffic management, transport, libraries, registration services, parking, rights of way, scientific services and infrastructure delivery
- also manages E&CI business support

Economic & Community Infrastructure Commissioning Director  
**Michele Cusack**

- commissioning of E&CI services, both internal and external, including developing of policies. Services commissioned includes highways, traffic management, transport, libraries, registration services, rights of way, leisure, heritage, AONB, waste, scientific services, economic development and planning.
- also responsible for civil contingencies unit and project management unit.

Managing Director Somerset Waste Partnership  
**Mickey Green**

Adults Services Operations Assistant Director  
**VACANCY**

- Adult safeguarding
- Adult care management
- Long term care and support

Deputy Director - Children and Families  
**Claire Winter**

- Safeguarding
- Children in Need
- Children with Disabilities
- Looked after placements; residential, fostering and adoption
- Youth Offending Team & Targeted Youth Services

Strategic Manager Business Change  
**Vikki Hearn**

- Business Change and Change Programme